

## Registration, Evaluation, Authorization and Restriction of Chemicals (REACH) Compliance Policy

Relcom is committed to complying with the Registration, Evaluation, Authorization, and Restriction of Chemicals (REACH) Regulation (EC 1907/2006). The aim of REACH, which entered into force on June 1, 2007, is to improve the protection of human health and the environment through the better and earlier identification of the intrinsic properties of chemical substances. REACH also calls for the progressive substitution of the most dangerous chemicals (referred to as "substances of very high concern") when suitable alternatives have been identified. Relcom will meet all REACH requirements and is committed to providing our customers with information about substances in our products according to REACH requirements.

Relcom will actively monitor our supply chain to ensure that all materials have been verified to the REACH standards. Relcom expects all of its suppliers to use materials that comply with REACH regulations. Should Relcom discover that any of its suppliers are non-compliant with REACH regulations, we will work with the supplier to achieve compliance, and if the supplier refuses, Relcom will work diligently to identify and partner with an alternative supplier.